



## EMSC Member Contract – Fall 2015

As EMSC becomes more deeply integrated into the USC emergency response system, the University has mandated a strong personal commitment from each EMSC team member. Therefore, beginning this semester, EMSC will make personal commitment to the organization a top priority. All student-EMT members of EMSC must agree to and abide by the following terms:

Each EMSC member is required to participate in three complete shifts this semester. Members entering their first semester as an active member of EMSC will be required to complete two on-call shifts, while members with more than one semester of experience as an active member of EMSC will be required to complete one on-call shift. Probationary members must complete one shift by shadowing a member of the Executive Team. Throughout each semester, members are permitted **TWO STRIKES**. **Accumulation of a third strike will result in the termination of your membership.** To regain active status with EMSC thereafter, the member must reapply to the program. Strikes are accumulated for the following:

- Failure to attend an STS session (probationary members) – **1 Strike**
- Showing up for a shift late (On time is 15 minutes before the call time) – **1 Strike**
- Not being in proper uniform – **1 Strike**
- Not completing take home run reports – **1 Strike**
- Failure to complete STS requirement before the end of the semester – **3 Strikes**
- Failing an STS scenario – **1 Strike**
- Failing the Standard Operating Procedures Quiz – **1 Strike**
- Failure to meet semester event quota (Actives only)– **3 Strikes**

To be an active member, you must attend a number of Skills Training Sessions (STS) dependent on your amount of experience both within EMSC and as an outside EMT. STS for this semester will begin on September 8<sup>th</sup> and run every Monday and Tuesday from 8-9pm unless indicated otherwise. Probationary members are required to attend all STS sessions. Excuses for missing these must be approved by the Director. Active members have to attend 11 sessions. Members on probation must attend 17 sessions. Active members who currently hold jobs in EMS outside of USC must attend 6 sessions.\* Active members who have previously held jobs in EMS outside of USC must attend 8 sessions.\* If an active receives two strikes, they will be put on probation and must attend the required 17 sessions (or the rest of the sessions for the semester if not possible) or they will receive an additional strikes.

Furthermore, your responsibilities include:

- Maintaining your EMT and BLS Healthcare Provider (or similar alternatives) certifications
- Maintaining your skills in accordance with these certifications

\*Any member seeking to attend fewer sessions than the standard of 11 for the semester based on prior or current employment outside of USC must provide proof in the form of a paystub as well as proof of at least 100 hours of experience without a Field Training Officer.

Lastly, EMSC believes that in order for the organization to be successful, its employees must be successful. As part of that belief, we place an emphasis on good physical and mental health of our employees. To this end, EMSC has committed to maintaining a drug free workplace. As part of maintaining a drug free workplace, every member of EMSC who signs this contract hereby pledges to live a drug free lifestyle.

Furthermore, every member who signs this contract agrees to the possibility of being drug screened at any time. Any current member with suspected or confirmed drug usage will be subject to disciplinary action, up to and including membership termination.

Any member in violation of this contract is subject to disciplinary action, up to and including membership termination.

We look forward to a fantastic semester and hope that you will take an active role in the organization! If you have any questions, contact Sean Neifert (neifert@usc.edu).